



Statement Regarding the War in Ukraine

We are deeply concerned as we continue to witness the ongoing and escalating conflict in Ukraine and the ensuing humanitarian crisis in the region.

Care is at the heart of the HOYA Group's culture. As a global organization, our foremost priority has been to ensure the safety and well-being of our colleagues and their families in Ukraine. Since the first days of the conflict, HOYA employees from around the globe have voluntarily come together to coordinate emergency relief efforts and supply aid.

While these individual and corporate measures are lending an urgent helping hand to the people most acutely affected, we are closely monitoring and taking measures regarding the welfare of our employees, partners, patients and their families living in neighbouring countries, and in Russia.

The HOYA Group provides essential healthcare products and solutions to professionals and patients. This conflict has resulted in too much human suffering already. It is our ethical responsibility to continue to offer these healthcare solutions to the people who rely on us. Along these lines, we have taken steps to temporarily limit our operations in Russia to the providing of healthcare products and solutions, while operating within applicable international trade restrictions.

We have also established a global employee donation program, complemented by matching contributions from the HOYA Group, to support specific charities directly helping the victims impacted by the conflict.

As we continue to monitor the evolving situation closely, we expect to amend our responses from time to time as appropriate with our mission. We will, at all times, prioritize care for our employees and their families, and the patients and communities we serve. We hope, that this conflict is resolved soon, and that peace is restored to the people of Ukraine and this affected region.

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